

CAMPUS CLOSE-UP

A NEWSLETTER FOR THE JOHANNESBURG CORPORATE OFFICE

NEWS • iCARE • THE OBSERVER • GIVING BACK • CAMPUS HAPPENINGS
• SEASON OF HOPE • GLOBAL SAFETY DAY • IN GOOD COMPANY

iCARE

LIVING POSITIVELY

WORLD AIDS DAY ON 1 DECEMBER.

Millions of HIV positive people can now live healthy, productive lives because HIV is a manageable condition. The purpose of the day is to raise awareness about HIV and Aids, and to encourage testing and combat stigma and complacency.



"Let's not play dumb with HIV," says Nombuyiselo Mapongwana, counsellor and educator, medical services, AIDS policy unit, corporate clinic. Nombuyiselo is HIV positive, has been for 20 years, and she is healthy, fit and in the fortunate position to be able to help others. She is also positive about life and talks openly about her health status. In fact, that is her job. "I am an agent for change," is how she describes her role.

The journey to her job was a chain of coincidences. She will never forget the day she met Dr Brian Brink. It was a day that saved her life. "In 2003 I fell very ill with full-blown Aids," she explains, "during the time when antiretroviral treatment was not freely, nor reasonably available in South Africa." A newspaper interviewed her, in a story captioned: "They are playing with my time." And they were. Nombuyiselo could not afford the expensive dual therapy she needed.

It happened that Dr Brink read the article. Coincidentally, in the United States a few weeks later, he met someone who wanted to sponsor treatment for a South African citizen. Dr Brink remembered the article, came home, traced Nombuyiselo, and the rest, as they say, is history.

Nombuyiselo began treatment. Anglo American guaranteed that they would continue if the sponsor's funds ran dry, and offered ongoing clinical supervision. Nombuyiselo eventually got healthy and began her working relationship with Anglo American by speaking publicly about living with HIV, which led to her current role.

"Initially those that associated themselves with me were bold and few, but in the eight years I have been here things have evolved so much."

She won that battle by being herself and speaking from the heart. "I have seen a mind-shift in how people view the programme. I feel I have played my role, achieved a lot. There is still a minority who think it only happens to others. I would love to sit down and have coffee with them and chat and understand why they think like that." Eight years later her message is still cautionary. "HIV is a reality. It does convert; it does change from negative to positive. You need to be mindful of that. Know your status, and your partner's. You need to take care, don't throw caution to the wind."

In conclusion, she says, "I love what I do. I have nothing to lose and everything to gain. I was, and still am, driven; it would be futile if such a service was offered and no one used it."

Anglo American has a voluntary testing and counselling (VCT) programme across its operations, one of the first companies to do so. The VCT programme is a 'test to treat' programme. Treatment is free. The programme offers clients the opportunity to be looked after/managed by the clinic without the hassle of going off-site and is also extended to partners covered by medical aid.



Nombuyiselo going about her duties

THE OBSERVER

THE FASHION KAPITOL

Fresh, affordable summer fashion

A few blocks east of our 'Main Street precinct' is the Fashion Kapitol, another Johannesburg regeneration gem and an underrated shopping precinct. If you're looking for something fresh and unique for your summer wardrobe, this is the place to go; and it won't break the bank.

"You will discover you don't need Milan or Paris, it's all here in Johannesburg city centre," says Tshepo Mhlathuzana, the Fashion District Institute's executive director. "Johannesburg's regeneration aims to make the city the lively place it can be, but it won't happen without people." Situated at 130 Pritchard Street, between Polly and Troye Streets, the 'Kapitol' is the heart of the so-called Fashion District, a 26-block area in the eastern Central Business District where 75% of the businesses are clothing related.

This vibrant creative hub is a safe city precinct with security guards and metered parking. Possibly the best time to visit is during their regular Saturday "Fashion Market", from 09:30 to 14:30, a platform for emerging entrepreneurs. Or, you can browse the permanent stores like Solanga Fashion Creations who combine vibrant

South African prints and contemporary fabrics. Abongile Sigwabela hand-makes affordable, stylish leather goods, including laptop bags. At the Bongiwe Walaza Empowerment Emporium you can buy everything you have ever dreamed of, and never imagined, in shweshwe print. For a snack, the "Fashion Shack" offers Joburgers and toasted chicken chakanaise, a chakalaka and mayonnaise mix.

The Johannesburg Sewing Centre and Fashion District Wholesalers across the road is a slice of local fashion history. The three generation old family business, established in 1948, sells the biggest collection of haberdashery and shweshwe in South Africa.

GLOBAL SAFETY DAY 2014: MANAGE CHANGE. STAY SAFE

The conversation has started

One of the aims and successes of Global Safety Day, 29 October, was starting a conversation about how to manage change in order to stay safe. In her employee address in The Colonnades, Khanyisile Kweyama, executive director, Anglo American in South Africa, set the tone.

"Manage Change. Stay Safe is a powerful message that is being shared globally today," she said. "Just like us, teams of employees and contractors worldwide, across all roles and levels, on all our mines and in all our corporate offices, are attending Global Safety Day events today, hearing, thinking and talking about managing change to stay safe." Khanyisile also stressed that, "we are all leaders when it comes to safety."

The action began when the campus split into teams to watch the Global Safety Day film, and to play the interactive safety game. Fitting to the day, the teams were indeed global; colleagues from London, Canada, South America and Australia joined our campus teams.

The game was a hit; the playful (and sometimes fierce) spirit of competition with which it was played demonstrated how having fun while you learn can be the best education. Most importantly, the game got people talking, arguing and thinking about managing change to stay safe; it started the conversation. The challenge now is how to keep that conversation alive.



Global Safety Day in your own words

"The game is so effective because it is scenario based.

It refreshes your memory of everything you have learned about safety." Rocco Adams, resourcing officer, global shared services.

"The game was fun for team building; you had to engage with everyone at all levels. You were able to test if you knew some of the sites on our campus and I discovered there are some I don't know." Dipuo Motlhacwi, resourcing lead, global shared services. "The film touched us on an emotional level. Even though it's very mining orientated, anybody can relate to it. It made me realise that I need to be aware of my surroundings and also take accountability to be a manager of change; not wait for someone else to do it but to look at what could happen and what I can do to prevent it; to think ahead." Analiene Rhoda, senior manager, resourcing, global shared services.

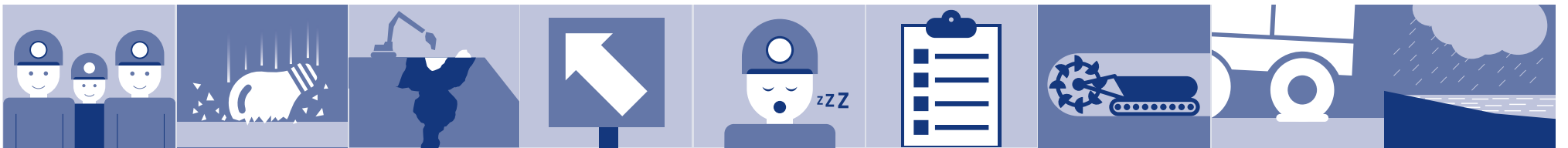
"The film gave the message do it right the first time, because in life there are no second chances." Rajen Chettiar, assistant accountant, global shared services.

"The film displayed the opportunity to make the right choices, be conscious of the people around you and look out for their safety as well as your own. By the end it showed the guy was getting the same support he gave to others. Safety works both ways, you have to help people and people will help you." Tyler Mitchelson, group head, integration, technical services.

"The game gave us all a chance to contribute our point of view as to how we would approach an unsafe act." Shantelle Dlamini, HR business partner technical, governance & development, human resources.

"The key message – Manage Change. Stay Safe - is relevant because we are dealing with change management in so many different ways. The game highlighted safety at the corporate office, like getting to and from work; the traffic and crime. It reminded us of our personal and vehicle safety." Gisela Gips, principal: technical knowledge transfer, technical and sustainability, integration.

Share the work you are doing, and the success you are achieving in managing change more effectively via the Global Safety Day space on Eureka!



GIVING BACK

THE MAGIC OF GIVING



Our 2014 Season of Hope campaign has provided over 300 children from Bethany Home, Kids Haven, HOMAC, Village Safe Haven and St Mary's with the delight of an unexpected gift. It gave us great pleasure to select paper birds from the baobab trees placed on the floors, and to know we're making a difference in another person's life.

Thank you for all the festive and useful gifts, and special thanks to Maureen van Staden for coordinating the collection of gifts and donations. "The theme of this imaginative campaign, 'Give our children wings to reach their dreams', also gave us a brief, much-needed and meaningful flight from reality," said Maureen. "That's the magic of giving."

NATIONAL WOMEN'S DAY

WOMEN'S DAY DONATION

Many thanks to Anglo American employees who donated much-needed items to Bethany Home in honour of National Women's Day. The handover took place on Tuesday, 16 September, where we were warmly welcomed by the Bethany Home Choir and grateful recipients.



MANDELA DAY DONATION

SUPPORTING POSITIVE SOCIAL CHANGE



Thanks to all of you for your generous Mandela Day donations. We collected R100 000 which was donated to Columba Leadership, a leadership academy empowering young people to find their unique voice and purpose. The academy's aim is for their young learners, from disadvantaged and often extremely challenged backgrounds, to achieve positive social change for themselves, their schools and their communities. Columba Leadership, established in 2009, works from the belief that the youth already have the inner greatness and confidence to transform their own lives and the lives of those around them. Anglo American's donation will thus ultimately impact a broad range of people.

To find out more about how our donation will be spent, visit Columba Leadership at <http://www.columba.org.za/default.aspx>

SPINATHON



Acres of Love Forever Family Homes provide care, love and hope for abandoned and HIV positive babies and children. A resident five-year-old girl by the name of Awonke, would love to start primary school next year, but her hearing is almost non-existent. In order to hear, she requires a BaHa (bone-anchored hearing aid).

To raise funds for this worthy cause, one of The Achiever Programme (TAP) teams in collaboration with Thuthuka organised a 15-hour spinathon, which was arranged by Vicki O'Brien, gym manager at the Anglo American Johannesburg campus. The spinathon took place on 9 and 10 October and it was a huge success. Spinners were required to raise funds by getting sponsors, and additional funds were raised through raffle ticket sales. Invited to attend part of the spinathon were some of the Lions rugby players who showed their support and cheered on the spinners, signed autographs and took photographs with fans and supporters from the campus.

A total of R66 788 was raised and has been donated to Acres of Love. Any money left over will be used for other children at Acres of Love who require medical procedures.



YEAR-END EVENT

FEEL THE RHYTHM OF OUR CITY



On 14 November we left the office and hit the city for our annual Johannesburg campus year-end event. Holding the event off-site at Arts on Main was a first for the campus. In some quick interviews, four people gave it the thumbs up.

"It's great, more relaxing." Derrick Mathebula, close protection officer, security services. "Fantastic, the venue is stunning." Elisha Dhenanath, quantitative analyst, treasury. "Much better, more atmosphere and more lively." Kishan Ranchod, infrastructure team, information management. "It's good to see another part of town." Lloyd Louw, chief designer, technical solutions.

There was no lack of variety with food stalls including The Pide Deli, Bombay Night, We Wok, The Rib Shack and Eat Love Tapas. Give aways like hats, fun sunglasses and colourful bags and braces added extra swing to the party rhythm. Anglo American wishes everyone a safe and relaxing holiday season.



Dharrel Naicker, Teddy Zondi, Celeste Ten Haaf and Craig Mitrovich



Trisha Nunes, Sarah Phelp and Treshen Moodley

SANDSTONE RESTORATION UPDATE

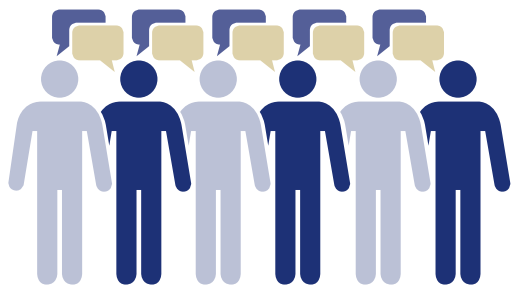
The restoration of the sandstone balustrades at the entrance of 44 Main Street building is almost complete.

"Initially, only the worst panels were identified for replacement," says Roel Jansen of Sandstone Contracts, the restoration contractors. "However, once the identified panels were replaced, those remaining, which were still good for another 10 years, really stood out." The call was made to replace more panels. The majority of the scaffold has therefore been removed, with minimal scaffolding left around the areas still to be replaced. The aim is to complete the entire project by year-end. A total of 28 tons of Naboomspruit sandstone and 16 tons of Ficksburg sandstone has been used in the restoration. "The project has been very satisfying from a creative point of view, and a challenge for our factory and master masons," says Roel.



Finished panels

IN GOOD COMPANY



GET TO KNOW YOUR COLLEAGUES

BRIDGET VAN DER BIJL GROUP LEGAL	KEKE MOSOEU CORPORATE COMMUNICATION SA	OTÁVIO LOPES S&SD	SIMON THEMBA MAHLANGU GROUP PROCESSING

IF I WERE TO HOST A DINNER WHERE ANY FOUR PEOPLE, PAST OR PRESENT, COULD ATTEND, I WOULD INVITE			
Jesus, Freddie Mercury, Prince and Princess Diana.	Bill Rancic, Barack Obama, Nina Simone and Thuli Madonsela.	Ayrton Senna, Oscar Wilde, Isaac Newton and Santos Dumont.	Barack Obama, Steve Biko, Desmond Tutu and Richard Branson.
IF I WERE A TYPE OF BISCUIT OR CHOCOLATE, I WOULD BE A			
Nosh.	Lindt white chocolate with nuts.	Salted biscuit as I don't like sweet biscuits.	Tennis biscuit.
IF SOMEONE WERE TO MAKE A MOVIE ABOUT MY LIFE, THE MOVIE STAR WHO WOULD PLAY ME WOULD BE			
Denzel Washington. Because he's blonde and feisty.	Lauryn Hill. She has a similar no nonsense attitude and she's expressive like me.	Robert De Niro, as he would portray my humorous side well.	Sello Mmake ka Ncube. He is one of the most underrated actors in the world. I believe that if he was born in America he would be a huge star.
IF I WON R5 MILLION, I WOULD			
Have many friends.	Buy a new house.	Invest in getting some diversified shares.	Donate to extended family members, invest in a family education trust, and a short holiday with my immediate family.
MY FAVOURITE SONG OF ALL TIME IS			
Etta James, 'At last'.	Al Green, 'Let's stay together'.	'Aquarela do Brasil'.	Bryan Adams, 'Summer of '69'.